



Creative Crawley Modern Slavery Statement 2023

Creative Crawley does not tolerate modern slavery or human trafficking in any part of our business and we are committed to ensuring that it does not take place in our supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2023.

Beliefs and Values

Creative Crawley has a zero tolerance approach to modern slavery and human trafficking. We are committed to acting ethically in all our business practices, acting with due diligence to implement and enforce effective systems and control within our business to ensure modern slavery and human trafficking does not take place anywhere within our business or supply chains. We are committed to ensuring there is complete transparency in our business and in our approach to tackling modern slavery, consistent with the disclosure obligations under the Modern Slavery Act 2015. We expect the same high ethical standards to be upheld by all our business partners and demand that their supply chains aim to respect the pledge to eradicate modern slavery.

This policy applies to all persons working for us, on our behalf in any capacity, including employees at all levels, directors, trustees, business partners, subcontractors and suppliers.

Organisation Structure

Creative Crawley is a social arts charity (Crawley College, College Road, Crawley, RH10), CIO (no 1195308).

Policy

Our anti-slavery policy reflects our commitment to acting transparently, respectfully, ethically and with integrity in all our business relationships. We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains. We implement and enforce effective systems and controls to mitigate this risk.

Risk Assessment and Due Diligence processes for slavery and human trafficking

We have in place systems to identify and assess potential risk areas in our supply chains, mitigate the risk of slavery and human trafficking occurring in our supply chains, allowing us to assess, identify, address and monitor potential risk areas in our supply chains and protect whistle blowers. We assess the risk of slavery or human trafficking occurring in our supply chains and apply enhanced checks where higher-risk areas are identified.



Supply Chains

We have reviewed our purchases to understand the nature of our suppliers. These include freelancers, consultants and companies providing a wide range of goods and services to help us deliver our aims and objectives.

As part of our risk management process, we have carried out a risk assessment to consider any existing or future arrangements with third parties. This is an ongoing exercise.

Future Suppliers

We will carry out risk assessments for new suppliers to consider the likelihood of maltreatment of staff or other unsatisfactory factors. This may mean that we decide not to work with them or seek further information, or assurances, before proceeding.

Supplier Adherence to our policy

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and our policy, we have in place a supply chain compliance programme. This consists of contractual warranties in our agreements with suppliers, site visits (where deemed appropriate and practically possible) and regular audits to check compliance with our policies and procedures.

The statement will be presented to the Creative Crawley board for approval in February 2023.

Louise Blackwell
Creative Director
Creative Crawley